

Brief Profile of Directors Retiring by Rotation



Name Mr. Wiwat Theekhakhirikul **Age** 71 years

Nationality Thai

Position Chairman of the Board, Chief Executive Officer
and Managing Director (Acting)

Type of the director to be appointed Director

Number of years as a director 41 years, with an additional 3 years, making a total of 44 years

Education Mining Engineering, Chulalongkorn University, Commencement Year 1974
Bachelor of Political Sciences Major in Political, Ramkhamhaeng University Year 2002
National Defense College Class 2004

Special Course Advanced Certificate in Public Economic Management for Executives [Gen.1] -
King Prajadhipok's Institute

Family Relationship between Directors and Executives

1. Father of
 - 1.1 Mr. Wongwiwat Theekhakhirikul, Director and Assistant Managing Director of Business Development Division
 - 1.2 Ms. Chonthida Sathawornwichit, Assistant Managing Director of Marketing Division 1
 - 1.3 Mr. Pongwiwat Theekhakhirikul, Assistant Managing Director of Marketing Division 2, and Head of Product Development Department
2. Uncle of Mr. Parit Theekhakhirikul

Experience

2020 – Present	Director of Pa Donphutsa Co., Ltd.
2016 – Present	Director of The Iconic Property Charan Sanit Wong13 Co., Ltd.
2016 – Present	Director of The Iconic Property Phetkasem Co., Ltd.
2016 – Present	Director of Bangwaek Condominium Co., Ltd.
2014 – Present	Director of The Iconic Property Co., Ltd.
2013 – Present	Chief Executive Officer of Karmarts Public Co., Ltd.

2004 – Present Chairman of the Board of Karmarts Public Co., Ltd.

1982 – 2012 Managing Director of Karmarts Public Co., Ltd.

Shareholding (Shares) 204,083,788 **Percentage of shareholding (%)** 18.553%

Being member of the Board or Executive Officer in other companies

1. Listed Companies in the Stock Exchange of Thailand – None –
2. Non-Listed Companies: 5 companies

Being member of other organization that may present any conflict of interest to or competition with the Company – None –

Record of Illegal Activities in the past 10 years – None –

Qualifications

1. No criminal record (Never dishonestly committed an offence against property)
2. Never entered into any transaction which may cause conflict of interest against the Company during the period of last year.

Attendance of meetings in 2023

1. Shareholder Meeting 1/1 time
2. Extraordinary General Meeting 1/ 2023 1/1 time
3. Board Meetings 6/6 times



Name Mr. Kraiwit Satayapiwat **Age** 67 years
Nationality Thai
Position Director, Deputy Managing Director of
 Manufacturing and Warehouse (Rayong Site)

Type of the director to be appointed Director

Number of years as a director 35 years, with an additional 3 years, making a total of 38 years

Educational Bachelor of Engineering Major in Mechanical, Chulalongkorn University

Family Relationship between Directors and Executives – None –

Experience

2014 – Present Director of J Kos Laboratories Co., Ltd.
 2006 – Present Deputy Managing Director of Karmarts Public Co., Ltd.
 1988 – Present Director of Karmarts Public Co., Ltd.

Shareholding (shares) 28,000 **Percentage of shareholding (%)** 0.003%

Being member of the Board or Executive Officer in other companies

1. Listed Companies in the Stock Exchange of Thailand – None –
2. Non-Listed Companies: 1 company

Being member of other organization that may present any conflict of interest to or competition with the Company – None –

Record of Illegal Activities in the past 10 years – None –

Qualifications

1. No criminal record (Never dishonestly committed an offence against property)
2. Never entered into any transaction which may cause conflict of interest against the Company during the period of last year.

Attendance of meetings in 2023

1. Shareholder Meeting 1/1 time
2. Extraordinary General Meeting 1/ 2023 1/1 time
3. Board Meetings 6/6 times



Name Miss. Eiko Shirai **Age** 49 years

Nationality Japanese

Position Director

Type of the director to be appointed Director

Number of years as Directorship – None –

Educational School of Education, Department of Social Studies-Social Science Major, Waseda University

Family Relationship between Directors and Executives – None –

Experience

2023 – Present	Director of Karmarts Public Co., Ltd.
2022 – Present	General Manager, Marubeni Corporation
2018 – 2022	Corporate Officer, ARUHI Corporation
2012 – 2018	Corporate Officer, ASAHI TEC Corporation
2006 – 2012	Manager, HOYA Corporation
2003 – 2006	Manager, Industrial Revitalization Corporation of Japan
1998 – 2003	Analyst, Corporate Directions, Inc
1996 – 1998	Associate, CSK Venture Capital Company (transferred to CSK Corporation, parent company of CSK-VC)

Shareholding (Shares) – None – **Percentage of shareholding (%)** – None –

Being member of the Board or Executive Officer in other companies

1. Listed Companies in the Stock Exchange of Thailand – None –
2. Non-Listed Companies – None –

Being member of other organization that may present any conflict of interest to or competition with the Company – None –

Record of Illegal Activities in the past 10 years – None –

Qualifications

1. No criminal record (Never dishonestly committed an offence against property)
2. Never entered into any transaction which may cause conflict of interest against the Company during the period of last year.

Attendance of meetings in 2023

1. Shareholder Meeting – None –
2. Extraordinary General Meeting 1/ 2023 – None –
3. Board Meetings 1/6 times