

Anti-Corruption and Fraud Prevention

The Board of Directors has overseen the establishment of an anti-corruption policy, which includes mechanisms for filing complaints and whistleblowing, investigative procedures for fraud and misconduct, measures for reporting false information, and corresponding penalties. Additionally, the Company ensures the confidentiality and protection of whistleblowers' identities and rights. The primary guidelines include:

1. Foster a corporate culture that promotes honesty, integrity, and strict compliance with laws and regulations.
2. Implement a robust internal control system with appropriate checks and balances to prevent fraud and corruption while ensuring accountability in decision-making.
3. Prohibit board members, executives, and employees from soliciting, accepting, or receiving any assets or benefits for themselves or others in a manner that could improperly influence their duties or compromise legitimate interests.
4. Prohibit board members, executives, and employees from offering or promising any assets or benefits to external parties to persuade them to act unlawfully or improperly in their official capacity.
5. Ensure that financial reporting processes are transparent, accurate, and reliable, reflecting the true financial position of the Company.
6. Provide accessible and secure channels for employees and stakeholders to report any suspicion of illegal activity, fraud, misconduct, or unethical behavior that could harm the Company. This includes mechanisms to report concerns related to compliance violations or actions that could lead to financial or reputational damage.

The Principles of Good Corporate Governance, 1st Revision, were approved by the resolution of the Board of Directors' Meeting No. 1/2026 on 26 February 2026 and shall take effect from 27 February 2026 onwards.

– Signed –

Mr. Wiwat Theekhakhirikul

Chairman of the Board